

EMPLOYEE HEALTH POLICY

Food workers shall report to their manager if they live in the same household or work in a place where there is a confirmed disease outbreak of one of the following. Any food worker diagnosed with the following shall report this to their manager and cannot return to work until authorized by a Health Practitioner or Person in Charge (PIC):

SEND: Salmonella (Nontyphoidal Salmonella and Typhoid Fever (*Salmonella Typhi*))

SICK: Shigella

EMPLOYEES: E. coli

HOME: Hepatitis A

NOW: Norovirus

Any food worker displaying the following symptoms cannot work with or around food for at least 24 hours from the last symptoms.

Vomiting
Sore Throat with Fever

Diarrhea

Jaundice
Unprotected & Infected Wounds

UPDATED TO INCLUDE: COVID-19 (CORONAVIRUS) is a reportable, restrictable disease. Exclusion requirements are different for COVID positive and negative cases.

Symptoms:

<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

General Business Frequently Asked Questions:

<https://www.cdc.gov/coronavirus/2019-ncov/community/general-business-faq.html>



COVID-Related Resources

Resources from the Centers for Disease Control and Prevention

General workplace guidance: <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>

Resources from the Oregon Health Authority

Novel Coronavirus Updates (COVID-19): <https://govstatus.egov.com/OR-OHA-COVID-19>

Guidance for Employers (General and by Sector): <https://govstatus.egov.com/OR-OHA-COVID-19#collapseOHAGuidance>

Oregon's Mask and Face Covering Guidance for Business, Transit and the Public: <https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/le2288K.pdf>

Resources from Washington County

Washington County Public Health (includes links to testing locations):

<https://www.co.washington.or.us/HHS/CommunicableDiseases/COVID-19/index.cfm>

Washington County Workplace Guidance:

<https://www.co.washington.or.us/HHS/CommunicableDiseases/COVID-19/workplace-guidance.cfm>

From Occupational Safety and Health Administration

Oregon OSHA: <https://osha.oregon.gov/Pages/re/covid-19.aspx>

From Oregon Bureau of Labor and Industries

Coronavirus and Workplace Laws: <https://www.oregon.gov/boli/Pages/Coronavirus-and-Workplace-Laws.aspx>

From Department of Labor

Employer Paid Leave Requirements for COVID-19 Related Circumstances:

<https://www.dol.gov/agencies/whd/pandemic/ffcra-employer-paid-leave>